

COMMUNITY RELATIONS

Notification of Threats of Violence or Harm

Staff, students, volunteers, and others involved in school activities have the responsibility to report any threats of violence or harm to The designated school officials. shall report Based on the significant significance, and credible credibility of the threats, it may be reported of violence or physical harm to law enforcement, and Staff will involve in-district, multi-disciplinary professionals shall be involved in evaluating such the threats made by students and the needs of those students the person making the threat. Consultation with or referral to community-based professionals and services are encouraged where appropriate.

Under the Family Educational Rights and Privacy Act (**FERPA**), the district may **only** release student records only with permission from the, including those involving threats of violence or harm, with parent/guardian or the adult student (a student who is over the age of 18) unless it is a health or safety emergency permission, or under limited conditions. For that reason, the district will **not** identify students who have made threats of violence or harm when notifying the subjects of the threats, **except** under the following conditions:

1. The parent/guardian or adult student has given permission to disclose the student's identity or other information to the subject of the student's threat;
2. The identity of the student and the details of the threat are being disclosed to relevant district staff who have been determined to have legitimate educational interest in the information;
3. The identity of the student or the details of the threat are being released because the release of the information is necessary to protect the health or safety of the student or other individuals. In making this determination, school officials will use their best judgment and take into account the "totality of the circumstances" pertaining to the safety or health of a student or other individuals; or This exemption is to be strictly construed pursuant to federal regulations.
4. The district is responding to a court order or subpoena. Generally the The district must make a reasonable effort to notify the parents/guardians of the student or adult student of the subpoena in advance of complying so that the family can seek protective action, unless the court order or subpoena expressly forbids such notification.

Relevant information about the threat ~~that does not improperly identify a student~~ shall be provided to the subject of the threat, and the subject shall be advised that if law enforcement has been involved in the matter, the law enforcement agency may have more information that can be shared with the subject.

To ~~ensure~~ promote the safety of all concerned, the principal shall consider all available information when determining the extent of information to be shared. Subject to the confidentiality provisions cited above, principals will consult with supervisors and determine if classroom teachers, school staff, school security, and others working with the student(s) involved in the threat circumstance should be notified. Principals must provide information received about a student's conviction, adjudication, or diversion agreement to every teacher of the student for the offenses listed in Policy 3143, District Notification of Juvenile Offenders. An in-district multi-disciplinary threat assessment may be consulted.

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4316P

Page 2 of 2

~~Subject to the confidentiality provisions cited above, principals shall consider all available information when determining the extent of information to be shared, including prior disciplinary records, official juvenile court records, and documented history of violence of the person who made the threat.~~

Suspension or other removal from the school environment can create the risk of triggering either an immediate or a delayed violent response unless such actions are coupled with containment and support. When considering the appropriate response to discipline for a student's ~~who has made a~~ threat of violence or harm, the student's individual circumstances ~~prior disciplinary records~~ shall be taken into account. Emergency expulsion may ~~shall~~ be considered if the district has sufficient cause to believe that the student's presence poses an immediate and continuing danger to other students or school personnel or an immediate and continuing threat of material and substantial disruption of the educational process, ~~based on the credibility and significance of the threat. Discipline shall only be imposed on students with disabilities consistent with policy and the legal requirements for special education.~~

~~If the threat by a student was significant and credible enough to warrant expulsion, the student may only be re-admitted to the district through the readmission application process provided for in district policy. The readmission application process shall include meeting district re-admission criteria established at the time of expulsion and should include completion of a threat assessment by an appropriate professional, with a report to the district, when the district determines such an assessment is necessary.~~

Discipline of students making threats of violence of harm will be consistent with district [Policy 3300](#) and [Procedure 3300P](#), Student Discipline and state laws and regulations. Discipline of students eligible for special education services or with disabilities will be consistent with district [Policy 2210](#) and [Procedure 2210P](#), Special Education and Related Services for Eligible Students and [Policy 2211](#) and [Procedure 2211P](#), Education of Students with Disabilities Under Section 504 of the Rehabilitation Act of 1973 and the associated legal requirements.

Discipline ~~against~~ of district staff for making threats of violence or harm shall be consistent with district [Policy 5270](#), Disciplinary Action and Discharge ~~and procedure regarding staff discipline~~, and any relevant collective bargaining requirements.

Cross reference:

[Board Policy 4316](#)

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